

Te Tahuna Trust

Strategic Review 2009 - 2013

Rautaki Tirohanga Hou 2009 - 2013

Our Mission Statement – Te Tauki Whāinga

To promote and protect the spiritual, physical, mental, emotional, social, cultural and economical well being of the people of Te Tahuna respecting the lore of our Tupuna.

Our Vision Statement – Te Tauki Matakite

Te Tahuna Trust developing initiatives with other land trusts by 2013 to achieve common goals.

Strategies - Nga Rautaki

These are the strategies that will guide us towards achieving our vision

Purpose - Tātai

Exercise prudent and responsible resource and business management.

Performance - Whakatutukitanga

Ensure asset growth and financial viability.

Process - Tukanga

Development of policies and processes that comply with the Trust Order.

People – Tatou Tatou

Build Trust leadership and capability as well as fostering whanaungatanga with its people and other land trusts.

Purpose Goals

Goal 1. Operates a viable and sustainable ahu whenua trust with wise trusteeship, healthy balance sheet and strong whanau and business relationships with shareholders, professional services and other land trusts.

Goal 2. Manage Trust affairs in a manner that ensures the ongoing preservation of our lands and cultural heritage as well as maximising hauora, economic, social, cultural and educational opportunities and well being of our people.

Goal 3. Establish Papakainga as a key component of our property development and asset growth as well as providing ongoing financial and resource support for our whanau marae.

Performance Goals

Goal 4. Manage Te Tahuna Trust's financial affairs in a manner that ensures maximum return on funds invested.

Goal 5. Ensure positive progress towards achieving the Trust vision, shareholder aspirations and strategic goals by creating and reviewing annual action plans, and key performance milestones by March of each year.

Goal 6. Establish a transparent system of consultation and reporting on Trust activities, and achievements by publishing regular panui or hui with shareholders, whanau and other stakeholders.

Process Goals

Goal 7. Review all current Trust policies and processes in 2010 to ensure accountability to shareholders, compliance with the Trust Order and relevance to the Trust strategic plan.

Goal 8. Develop new policies, administrative systems and processes as necessary to meet the ongoing needs of the Trust and its stakeholders.

Goal 9. Conduct in conjunction with the annual audit a review of Trust Board actions and decisions to ensure compliance with Trust Order and Trust policies for inclusion in the annual report to shareholders.

People Goals

Goal 10. The Trust will develop its organisational and people capabilities in a manner that will ensure it has the intellectual, leadership and succession capability to effectively grow the organisation into the future.

Goal 11. Develop new and strengthen existing opportunities to widen the scope for sustainable growth of the Trust through collaboration with and partnerships with other Land Trusts and relevant organisations.

Goal 12. Develop strong social and cultural partnerships with other relevant organisations to further our common mutual and community interests.